



The minor in Organizational Leadership (BOLD) is open to all Virginia Tech students with a GPA of at least 2.50.

Students can apply for the BOLD minor at <http://pampl.in/addminor>

I. REQUIRED FOUNDATION COURSES – 6 credit hours

Course Number	Course Name	Pathways Concept	Credit Hours
MGT 2354	Teams, Leadership, & Business	3	3
MGT 4334	Ethical Leadership	1A & 7	3

II. ELECTIVE COURSES – choose two, 6 credit hours.

Electives can be chosen as complements to your major to develop skills in Creativity & Innovation, Critical & Strategic Thinking, Holistic Thinking & Ethical Reasoning, and/or Intercultural Communication.

Course Number	Course Name	Pathways Concept	Credit Hours
Creativity & Innovation			
FA 2004	Creativity & the Artistic Experience	6A	3
HIST/SOC/STS 2604	Intro to Data in Social Context	2 or 5F	3
HORT 2164	Floral Design	6A or 6D	3
ITDS 1114	Design Appreciation	6A or 6D	3
MGT 2204	Global Business of Pop Culture	2 & 7	3
Critical & Strategic Thinking			
ACIS 1004	Accounting Foundations	5F	3
ART 2385	Survey of the History of Western Art	2 or 6A	3
COMM 2084	Media & Society	3	3
LDRS 3304	Elements of Team Leadership	3	3
MUS/TA 2604	Introduction to Arts Marketing	N/A	3
PHIL 1504	Critical Thinking	5F	3
PHIL 3505	Modern Logic & Development	N/A	3
TA 3604	Arts Management	N/A	3
Holistic Thinking & Ethical Reasoning			
CMST 3064	Persuasion	N/A	3
GEOG/NR 1115	Seeking Sustainability	3	3
HIST 3114	History of Capitalism	2 or 3	3
HIST 3554	Age of Globalization	2 or 3	3
LDRS 3104	The Dynamics of Leadership	N/A	3
MGT 4314	International Management	N/A	3
MGT/PHIL 4324	Business & Professional Ethics	2	3
MN 4005	Leadership Management & Ethics	3	3
PHIL 2304	Global Ethics	2	3
Intercultural Communication			
COMM 2004	Public Speaking	1A	3
HUM/RLCL 3204	Multicultural Communication	3	3
MGT 3444	Multicultural Diversity in Organizations	3 & 7	3
PR 4074	Organizational Communication	N/A	3
TA 2404	Intro to Applied Collaborative Techniques	1A or 6A or 6D	3

III. REQUIRED EXPERIENTIAL ACTIVITY – choose one, 3 credit hours

Course Number	Course Name	Pathways Concept	Credit Hours
MGT 3064	Cornerstones of Entrepreneurship	N/A	3
MGT 4084	Management Consulting	N/A	3
MGT 4964	Field Study	N/A	3

IV. REQUIRED CAPSTONE COURSE – 3 credit hours

Course Number	Course Name	Pathways Concept	Credit Hours
MGT 4354	Leadership Skills	N/A	3

NOTES:

- Students must complete the minor with at least 2.0 GPA in the 18 credit hours required for the minor.
- Course substitution requests for the minor can be submitted at <https://pamplin.vt.edu/leadership-center/minor/course-substitution.html>
- Some courses have pre-requisites. Please refer to the Undergraduate Catalog or academic advisor.
- Business majors should not take ACIS 1004 as they cannot earn credit for both ACIS 1004 and ACIS 2115.
- Students who took COMM 1016 should not take COMM 2004 as they cannot earn credit for both COMM 1016 and COMM 2004.